

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Clay Central-Everyly Community School District,	)	
Public Employer,	)	BU-0253
	)	
and	)	
	)	
Clay Central-Everyly Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clay Central-Everyly Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clay Central-Everyly Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Clay Central-Every Community School

District:

INCLUDED: All full-time and regular part-time professional personnel, classroom teachers (PK-12), school counselor, and librarian.

EXCLUDED: Superintendent, principal, activities' director, secretaries, custodians, teacher aides and associates, transportation personnel, cafeteria staff, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

91 MAY 25 11:10  
RELATIONS BOARD

CLAY CENTRAL/EVERLY COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
CLAY CENTRAL/EVERLY EDUCATION )  
ASSOCIATION, )  
Certified Employee )  
Organization )

CASE NO 5674

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of pre-kindergarten classroom teachers to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case Nos 1518 and 626, and amended in Case No 4994, and the certification of Clay Central/Everly Education Association is amended to read as follows

**INCLUDED:** All full-time and regular part-time professional personnel, classroom teachers (PK-12), school counselor, and librarian

**EXCLUDED:** Superintendent, principal, activities' director, secretaries, custodians, teacher aides and associates, transportation personnel, cafeteria staff, and all other employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 25th day of March, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", written over a horizontal line.

RICHARD R RAMSEY, CHAIRMAN

cc David W Holmquist  
Mora Zinn

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLAY CENTRAL/EVERLY COMMUNITY SCHOOL )  
 DISTRICT, )  
 Public Employer, )  
 and )  
 CLAY CENTRAL/EVERLY EDUCATION )  
 ASSOCIATION, )  
 Certified Employee Organization. )

CASE NO. 4994

10/19/93  
 11:11 AM  
 10/19/93

**AMENDMENT OF CERTIFICATION**

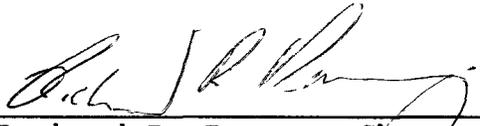
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certification of Clay Central Education Association, issued in Case No. 1518 and the certification of Everly Education Association, issued in Case No. 622, be and hereby are amended to read as follows:

CLAY CENTRAL/EVERLY EDUCATION ASSOCIATION

DATED at Des Moines, Iowa this 19th day of October, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 \_\_\_\_\_  
 Richard R Ramsey, Chairman

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
CLAY CENTRAL COMMUNITY SCHOOL DISTRICT )  
PUBLIC EMPLOYER )  
AND )  
CLAY CENTRAL EDUCATION ASSOCIATION, )  
PETITIONER )

CASE NO 1518

ORDER OF CERTIFICATION

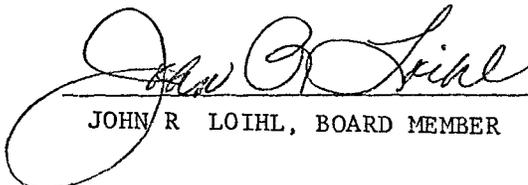
NOW, on this 21st day of September 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Clay Central Education Association an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Clay Central Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Clay Central Community School a public employer, in the following District bargaining unit

INCLUDED: All full-time and regular part-time employees

EXCLUDED Superintendent, Assistant Superintendent, Principal, Assistant Principal, Teacher Aids, Secretaries, Custodians, Cooks, Transportation Personnel, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
JOHN R LOIHL, BOARD MEMBER

